

**Contra Costa Transportation Authority**  
**Publicly Available Pay Schedule**  
**Fiscal Year 2025-26, Effective July 1, 2025, Monthly Salary Ranges**

<b>Position Classifications</b>	<b>FLSA*</b>	<b>Minimum</b>	<b>Maximum</b>	<b>FTE</b>	<b>REF</b>
<b>Executive Director</b>	E	\$26,107.43	\$38,497.31	1	
Director, Administrative Services	E	\$15,333.86	\$20,701.51	1	
Human Resources/Administrative Services Manager	E	\$11,665.08	\$15,747.80	0	
Deputy Clerk	E	\$11,665.08	\$15,747.80	0	
Administrative Analyst	E	\$8,739.09	\$11,797.46	1	
Administrative Assistant	NE	\$6,671.85	\$9,020.66	3	
Administrative Clerk	NE	\$5,594.19	\$7,552.35	0	
<b><u>External Affairs Section</u></b>					
Director, External Affairs	E	\$14,797.87	\$20,701.51	1	
Community Engagement Specialist	E	\$11,991.82	\$16,189.07	1	
<b><u>Projects Section</u></b>					
Deputy Executive Director, Projects and Operations	E	\$20,559.66	\$27,756.43	1	
Director (Construction, Operations and Technology, Programming, Projects)	E	\$16,439.81	\$22,196.23	3	
Operations Manager	E	\$15,333.86	\$20,701.51	0	
Engineering Manager	E	\$14,860.14	\$20,701.51	1	
Senior Engineer	E	\$12,880.18	\$17,388.47	1	
Operations Engineer	E	\$11,119.80	\$15,011.53	0	
Associate Engineer	E	\$11,116.26	\$15,011.52	1	
<b><u>Planning/Programs Section</u></b>					
Deputy Executive Director, Planning, Programs and Policy	E	\$20,559.66	\$27,756.44	1	
Director, Planning	E	\$14,797.87	\$20,701.51	1	
Director, Programs**	E	\$14,797.87	\$20,701.51	1	
Principal Transportation Planner	E	\$12,650.56	\$17,077.89	1	
Programs Manager	E	\$11,992.00	\$16,188.81	1	
Senior Transportation Planner	E	\$11,500.08	\$15,525.22	1	
Assistant Programs Manager	E	\$9,993.54	\$13,491.06	0	
Associate Transportation Planner	E	\$9,846.89	\$13,292.43	0	
Data Analyst/Scientist	E	\$9,462.97	\$12,774.54	0	
<b><u>Finance Section</u></b>					
Chief Financial Officer	E	\$19,505.89	\$26,333.89	1	
Finance Manager	E	\$12,540.71	\$16,928.58	1	
Contracts Manager	E	\$12,321.72	\$16,634.53	1	
Senior Accountant	E	\$9,802.32	\$13,232.61	2	
Accounting Specialist	NE	\$7,383.71	\$9,983.10	1	
			<b>Total FTEs</b>	<b>27</b>	

\*"E/NE" Fair Labor Standards Act (E-Exempt, NE-Nonexempt)

\*\*Change title from Director, Mobility Programs to Director, Programs